Fleet Direct

Notice of upcoming change to health plan dependent eligibility

Effective January 1, 2027

Fleet Direct is providing advance notice of an upcoming change to dependent eligibility under the Fleet Direct Health and Welfare Plan.

Effective January 1, 2027, dependent children will be eligible for coverage under the Company's health plan until their 26th birthday. Coverage will end when the dependent turns 26.

An updated Summary Plan Description (SPD) will be issued for the 2027 plan year, reflecting the revised dependent eligibility requirements and any other applicable plan updates.

The updated SPD will be effective January 1, 2027, and will be made available to all eligible employees.

Employees with questions regarding dependent eligibility should contact Human Resources.

Thank you,

Alex

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